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|  <b>ASD-W</b><br>Anglophone School District West | <b>GOVERNANCE POLICIES</b>              |
| <b>Policy Type</b>  | <b>Council – Staff Relations</b>        |
| <b>Policy Name</b>  | <b>Delegation to the Superintendent</b> |
| <b>Policy Number</b>  | <b>ASD-W-CSR 1.2</b>                    |
| <b>Effective Date: September 20 2012</b>  | <b>Revised: March 30, 2023</b>          |

**Policy:**

The Council will instruct the Superintendent through written policies that prescribe the district ends to be achieved, describe the situations / actions to be avoided, while allowing the Superintendent to use any reasonable interpretation of these policies.

**Accordingly:**

1. The Council will develop and annually review Ends Results policies instructing the Superintendent to achieve the defined results for students.
2. The Council will develop and annually review Executive Limitation policies that limit the latitude the Superintendent may exercise in operating the district or achieving Ends.
3. Subject to the approval of the District Plan and the District Expenditure Plan, the Superintendent is authorized to establish all district policies, make all decisions, take all actions, establish all practices, and pursue all activities in order to accomplish the Ends established by the DEC.
4. The Council may make changes to its Ends Results and Executive Limitations policies at any time thereby shifting the expectations and boundaries of the Superintendent. The Council will respect and support any reasonable interpretation of its policies during this transition.

**Monitoring:**

| <b><u>Method(s)</u></b> | <b><u>Frequency</u></b> | <b><u>Month</u></b> |
|-------------------------|-------------------------|---------------------|
| Council Self-evaluation | Once per year           | March               |