

District Education Council – Superintendent Monitoring Report

Policy Name and Number: ASD-W-ER2.0 – Mission, Vision, and Core Values Statement

Reports Per Year: One

Date of Report: September 19, 2024

Policy Statement: ASD-W DEC ensures community expectations and values are reflected in

local education governance. The DEC establishes the following mission and vision to be demonstrated through Council policies and priorities. The District will demonstrate evidence of our mission, vision, and core

values in policies and outcomes.

Report Filed By: David McTimoney, Superintendent

Report Supported By: N/A

Superintendent Interpretation:

Policy states that the Anglophone West School District Education Council (ASD-W DEC) will ensure
community expectations and values are reflected in the work they do as locally elected councilors
representing citizens in public education. ASD-W's vision, mission, and core values will guide their
efforts as they work through policies and priorities. ASD-W DEC and staff are committed to
continual improvement.

Policy calls for the superintendent to ensure the mission, vision, and core values are considered
when creating policy, setting goals, and making decisions that impact the district. This includes
both responsive and strategic work (in good times and in bad) completed by the superintendent
and staff.

Justification:

- The vision statement shares what the district strives to achieve. It is a long-term aspiration and a desired future. The mission statement is action oriented and reflects the present state and current capabilities. The mission statement is what the school district does and why we do it. The school district core values are reflective of the mission and vision.
- The "District Education Plan" (formerly knows as the District Improvement Plan (DIP) and Positive Learning and Working Environment Plan (PLWEP)) will include a statement of vision, mission, goals, and values (Education Act 36.9(2)(a)). The District Education Plan outlines the areas targeted for improvement by district staff and is monitored carefully.

- ASD-W will use the vision, mission, and core values along with current evidence when developing
 the priorities and goals for the District Education Plan and when working strategically for system
 improvement. Likewise, the vision, mission, and core values will be a staple in consideration of
 actions as the school district responds in times of need.
- The District Education Plan includes goals and indicators of success.

Compliance:

- The original mission, vision, and set of core values for ASD-W was approved by the District Education Council of the day in October 2015.
- Following an extensive, eight-month collaborative effort that included DEC, district and school staff, student leaders, and the public, a new mission, vision, and set of core values were established to better reflect our beliefs as a district.
- The collaboration included a final review of the newly prepared mission, vision, and core values by DEC, senior administration, principals, vice-principals and other district leaders.
- The DEC approved our current version of the mission, vision, and core values for ASD-W on September 28, 2023.
- The ASD-W mission statement is "To nurture learning in a healthy, safe, inclusive environment so students thrive and become confident, contributing community members.
- The ASD-W vision statement is "Each student is a successful learner who makes positive contributions to our world."
- The ASD-W core values include learning, professionalism, well-being, belonging, and citizenship. These values are further defined to allow deeper understanding.
- Poster celebrating the mission, vision, and core values have been created and are being disseminated across the district. They are available in English, French, and Wolastogey.
- The ASD-W website clearly defines and celebrates the ASD-W mission, vision, and core values.
- School district leadership continue to work on and with the district plan, with the priorities from year one of the three-year plan remaining in place...classroom practices, the learning environment, and leadership & teaming.

Appendices:

- Current version of the mission, vision, and core values poster
- ASD-W website link that celebrates and further defines the mission, vision, and core values
 Mission, Vision, and Values Anglophone School District West (nbed.ca)
- ASD-W website link of the ASD-W district plan (that includes the mission, vision, and core values)
 <u>District Plan Anglophone School District West (nbed.ca)</u>

I report compliance with ASD-W-ER2.0 – Mission, Vision, and Core Values statement.

David Mc Timoney