# **Our Mission**

## Excited. Involved. Prepared.

### **Core Values**

#### **Pursuit of Excellence**

Act consistently with our values

Commit to continuous learning and teaching

Identify strengths, weaknesses and opportunities to ensure improvement

Welcome performance feedback

#### Trust, Openness and Transparency

Act in a manner that is honest, trustworthy and with integrity

Act in a professional and respectful manner

Communicate challenges, difficulties and expectations openly and constructively

#### **Collaborative Relationships**

Invest in people Promote teaming

Support group decision-making and problem solving Welcome and encourage participation

#### Support and Recognition

Express concern for others Recognize progress Celebrate achievements Build and leverage strengths

#### Shared Leadership

Structure an environment of shared decision making Focus on building capacity Share responsibility Address difficult situations

#### Engagement

Commit to the vision Collaborate to move forward Focus on solutions Support a culture of creativity

ANGLOPHONE WEST SCHOOL DISTRICT

**Our Vision** All individuals engaged within our system are empowered to assist in building resilient, confident and contributing members of our communities.