



**DISTRICT EDUCATION COUNCIL  
Superintendent's Monitoring Report**

<b>Policy Name</b>	<b>Global Executive Limitation</b>		
<b>Policy Number</b>	<b>ASD-W-EL0</b>	<b>Number of Reports per year</b>	<b>1</b>
<b>Policy</b>	<b>The Superintendent shall not knowingly cause or knowingly allow any practice, activity, decision, or organizational circumstance that is unlawful, unethical, unsafe, disrespectful, imprudent, immoral, disreputable or in violation of District Education Council policy.</b>  <b>In cases where a direct standard is not established or articulated (i.e. unethical, immoral) the standard is reasonableness, not individual values.</b>		
<b>Date of Report</b>	<b>September 22, 2022</b>		
<b>Date of Previous Report (s) This School Year</b>	<b>N/A</b>		
<b>Date of Future Report (s) This School Year</b>	<b>N/A</b>		
<b>Report Filed by:</b>	<b>David McTimoney, Superintendent</b>		
<b>Report Supported by:</b>	<b>NA</b>		

**Interpretation:**

- **The policy states that the District/Superintendent must have sufficient and quality regulations, practices, and internal controls to avoid unlawful, unethical, unsafe, disrespectful, imprudent, immoral, or disreputable behaviors by staff in performance of their duties. Further to this, it is incumbent upon the District/Superintendent to act in accordance with legislation, regulations, policy, and collective agreements.**
- **If a violation comes to the attention of staff, the expectation is for the District/Superintendent to take immediate action to remediate the situation.**

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<ul style="list-style-type: none"> <li>• <b>In the absence of a clear and direct standard, a level of reasonableness needs to be demonstrated as actions are considered.</b></li> </ul> <p><b><u>Justification:</u></b></p> <ul style="list-style-type: none"> <li>• <b>The Education Acts {Section 48(1)} outlines the duties of the Superintendent. One requirement is to ensure district and provincial policies are followed.</b></li> </ul> <p><b><u>Compliance:</u></b></p> <ul style="list-style-type: none"> <li>• <b>The Superintendent meets regularly with the Senior Administration Team to review policy, current issues, and practices all in the best interest of quality, safe, and respectful organization.</b></li> <li>• <b>The Superintendent interacts with the Directors of Human Resources and Finance and Administration regularly to oversee the positive working environment, ensuring safety and ethical practices. Teams are in place to support and respond to concerns.</b></li> <li>• <b>The District Education Council accepted the Superintendent Reports under the category of “Executive Limitations” for the following DEC policies in 2021-22:</b> <ul style="list-style-type: none"> <li>- <b>EL 0 – Global Executive Limitations (<i>September 2021</i>)</b></li> <li>- <b>EL 1 – Emergency Superintendent Succession (<i>September 2021</i>)</b></li> <li>- <b>EL 2 – Staff Treatment (<i>March 2022</i>)</b></li> <li>- <b>EL 4 – Budgeting/Forecasting (<i>November 2021; January 2022; March 2022 &amp; July 2022</i>)</b></li> <li>- <b>EL 5 – Asset Protection (<i>April 2022</i>)</b></li> <li>- <b>EL 6 – Effective Use of Schools (<i>January 2022</i>)</b></li> <li>- <b>EL 8 – Communication to Council (<i>November 2022</i>)</b></li> </ul> </li> </ul>	

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**Evidence of Compliance:**

- **Superintendent Reports were presented to the District Education Council. Once questions were answered, all reports were accepted as reflected in the minutes from public DEC meetings. Please note: Previous reports can be found on the DEC Portal for all current DEC Members. For the public looking to review previous reports, they will be found on our website following an update this fall. Previous reports can always be obtained by reaching out to the Office of the Superintendent at 506-444-4034.**
- **Councillors can access the 2021-2022 Superintendent Reports on the DEC Portal at the link below:**
  - <https://one-un.nbed.nb.ca>
    - Shared Documents
    - 2021-2022
    - Superintendent Monitoring Reports

**Compliance: I report compliance with this policy.**

**Superintendent's Signature:** \_\_\_\_\_

**DEC Chair Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_