



**ANGLOPHONE WEST SCHOOL DISTRICT  
DISTRICT EDUCATION COUNCIL  
MINUTES**

**Thursday, February 22, 2018  
Fredericton Education Centre**

**Council Members Present:**

- Tanya Adams – SD 01
- Andy Saunders – SD 02
- Heather Hogan – SD 03
- Andrew Corey – SD 05
- Stephanie Haslam – SD 06
- Terry Pond – SD 07
- Sean Winslow – SD 08
- Jane Buckley – SD 09 – Vice Chair
- Kimberley Douglass – SD 10 – Chair
- Faith Kennedy – SD 11
- Wallace Carr – SD 12
- Mark Noël – SD 13
- Allan Sabattis-Atwin – First Nations

**Council Member Regrets:**

- Miriam Grant – SD 04 – *Called-in*

**ASD-W District Staff Present:**

- Gina Dunnett, Director of Schools - OEC, (Acting Superintendent's Replacement for Meeting)
- Carol Clark-Caterini, Executive Assistant to the Superintendent and District Education Council
- Shawn Tracey, Director of Finance and Administration
- Daniel Wishart, Transportation Manager

**Guests:**

- Media (2)
- Members of the public – (75) approximately

**Vacancies:**

- Vacant – Student Representative

**Call to Order / Welcome and Comments by the Chair**

- Kimberley Douglass, Chairperson called the meeting to order at 6:35 p.m. and she welcomed everyone to the public meeting at the Fredericton Education Centre. Kimberley also acknowledged that this meeting was held on unceded Wolastoqiyik territory and she welcomed Allan Sabattis-Atwin as the new First Nations District Education Councillor. Allan will be representing six First Nation communities in ASD-W.

**Consent Items:**

**Approval of the Agenda – February 22, 2018**

- A request was made by Councillor Jane Buckley to move the LGBTQ2S discussion and related correspondence to the first agenda item after consent items. With this change, the February 22, 2018 agenda was approved by consensus.

**Approval of Minutes from Previous Meeting - January 25, 2018**

- The **January 25<sup>th</sup>** minutes were approved by consensus.

**LGBTQ2S Correspondence Received**

- Pride in Education (PIE)
- Wilmont United Church Inclusion Committee
- St. Thomas University - Faculty of Education
- UNB Faculty of Nursing
- UNB Education Faculty
- Chief of Police – L. Fitch

**LGBTQ2S:**

- Councillor Jane Buckley spoke of a previous discussion from a working meeting two weeks ago amongst Council in regards to adopting a LGBTQ2S policy. From this discussion, Councillor Buckley was prepared to bring a motion to the table in support of the LGBTQ2S policy as this population does not feel supported or protected against violence unless they are identified with a policy to education staff and students about their community. Councillor Buckley recognized other historical times, such as the Holocaust, and she referenced people aligning with people of the same organization and having the right relationships. This action was referred to as vitamin R and popularity yields safety. Councillor Buckley went on to say that our culture struggles with change and in 2005 a Human Rights decision (*Jubran vs. Board of Trustees – SD 44 in British Columbia*) was made where Jubran was subject to homophobic bullying and harassment. An Ad Hoc committee was established, and a case by case approach was performed to stop repeat offenses, but did not prevent new homophobic actions at the hands of different individuals. The British Columbia school district was found to be remiss and that it failed to address homophobia and homophobia harassment within their school district. The British Columbia Tribunal found that homophobic harassment amongst students was not dealt with appropriately, homophobic education, homophobic guidance, adequate tools (policy, curriculum/resources)

for school staff, and consultation with experts was not provided by the school district. Councilor Buckley recognized that ASD-W has worked hard to provide protection to school communities and provide training to staff.

**MOTION:**

**..... I move that based on this Human Rights decision and the fact that it is necessary to bring this to the forefront, as a support for our own LGBTQ2S Communities, as well as, other DEC's that have passed similar policies, I am asking for the District Education Council support in recognizing the need for specificity regarding the LGBTQ2S community by accepting in our Ends Policies the Sexual Orientation and Gender Identities Policy as presented.**

**Moved: Jane Buckley**

**Seconded: Faith Kennedy**

**Motion Carried**

- A discussion was had amongst Councilors, with confirmation given of the final policy being added to the DEC Portal that day as previously posted minus the operational instruction. Councilor Heather Hogan identified her readings from Provincial Policy 703 and Policy 722, Amendment to the Canadian Human Rights Act, Amendment to the Canadian Criminal Code Act, NBTA Policy that guides Professional Conduct of Teachers, DEC Policy GP5-Councilor Code of Conduct, and the Education Acts (36.91 and 36.92B), as well, ASD-W Mission Visions and Belief Statement would include this community. Councilor Hogan acknowledged that we need to recognize this community and that she was not against the LGBTQ2S community and their specific needs, but would the District Improvement Plan (DIP) and/or Positive Learning Working Environment Plan (PLWEP) be a better place for this policy than the District Education Council. As a former educator, she knows that schools staff are aware of district Positive Learning Environment Plans and Improvement Plans but not DEC policies. Therefore, we need to give the best “bang for the buck”.
- Councilor Mark Noël commented of Administrators in his area not being aware of District Education Council policies and that this Council is a governance model, so is there any value of looking at this policy as a DEC.
- Councilor Wallace Carr added that Administrators in his area are also not aware of District Education Council policies and that Council was not a proper place for us to be bringing this policy forward.
- Councilor Allan Sabattis–Atwin added that he felt that the District Education Council should adopt the policy as we need to protect our most vulnerable youth in our school communities.
- Councilor Faith Kennedy added that this is a good place to start, we can make a mark and that this is what Council should all want.
- Councilor Miriam Grant had called-in for the meeting and to cast her vote. At this time, she had no comments.
- Councilor Jane Buckley closed the discussion time with adding that the British Columbia Board of Tribunal found that the school districts did not address homophobia and homophobic harassment with the students generally. As well, school climate surveys have shown that generic policies did not address these specific issues in LGBTQ2S communities. This is a great start and we are looking for those higher up to expand on this policy.
- A vote was done by a show of hands with Councilor Miriam Grant being asked for her vote. The Sexual Identities and Gender Orientation policy was approved by a majority vote.

**MOTION:**

**..... I too would like to move that the District Education Council of Anglophone West School District request that the New Brunswick Department of Education and Early Childhood Development adopt and implement a sexual orientation and gender identity policy before the upcoming Provincial election and possibly September 2018.**

**Moved: Faith Kennedy**

**Seconded: Wallace Carr**

**Motion Carried**

- The correspondence was discussed with Councilor Mark Noël asking if the Chief of Police had a conversation with the DEC Chair. Chairperson Douglass added that we are confident in that the district is doing their work to fulfill this policy and that the gender identity policy was needed in order for this community to feel supported.
- A 10 minutes recess was had.

**MOTION:**

..... I move that the Kingsclear Consolidated School discussion be moved right after the previous LGBTQ2S discussion.

**Moved: Mark Noël**

**Seconded: Wallace Carr**

**Motion Carried**

-Councilor Mark Noël added a procedural concern in the meeting when an ASD-W employee spoke out of order and he asks that the person replacing the Acting Superintendent speak with employees as it is out of order and inappropriate.

**Business Arising from the Minutes**

- Chairperson Kimberley Douglass reminded the Council of about a year ago, when a sustainability study was done on the Kingsclear Consolidated School. At that time, a decision was tabled but that the school would not close in 2017 or 2018.

**MOTION:**

..... to take off the table the discussion and the report around the Kingsclear Consolidated School.

**Moved: Mark Noël**

**Seconded: Sean Winslow**

**MOTION:**

..... to table this discussion and report.

**Moved: Mark Noël**

**Seconded: Wallace Carr**

**Motion Defeated**

*Clarification:* It was discussed that with no end date being provided, this decision could be lost and a new sustainability study would be needed.

**MOTION:**

..... I would make a motion that we table the discussion around Kingsclear Consolidated School and bring it back to the meeting in October 2018.

**Moved: Jane Buckley**

**Seconded: Heather Hogan**

**Motion Carried**

**New Business**

**MOTION:**

..... to move the remaining reports from New Business to now.

**Moved: Jane Buckley**

**Seconded: Sean Winslow**

**Motion Carried**

**OHS Specification Upgrades**

- Shawn Tracey provided a report called the Oromocto High School Education Specification Summary. The scope of this project was approved by Cabinet beginning in the fall of 2018 and ending in September 2023. Highlights of work to be completed are; safety and fire integrity, door and window upgrades, masonry work, roofing, greenhouse renewal, flooring, classroom upgrades and cabinetry, paving and civil work, mechanical and heating system upgrades, ventilation work, electrical and lighting upgrades, food service equipment upgrades, new gymnasium, accessibility upgrades, new administration area, new ISD office area, washroom upgrades, resource room upgrades, security and safety systems and all classrooms and labs upgraded. Clarification was given that the exterior of the Oromocto Education Centre will change but not the interior. The gym will be to the side of the main entrance and administration/entrance will be moved to the bus drop of zone. Shawn had confirmed that test have been completed for asbestos and mold in a few key areas of OHS.



**MOTION:**

..... to approve the OHS presentation and specifications as presented today

**Moved: Wallace Carr**

**Seconded: Mark Noël**

**Motion Carried**

**Fredericton Northside Presentation**

- Daniel Wishart, Transportation Manager, along with his team, prepared a sustainability study of the Fredericton Northside Elementary Schools. This report captured enrollment and functional capacity of the Barkers Point, Gibson Neill Memorial, McAdam Avenue, Nashwaaksis Memorial, Park Street and Royal Road Elementary Schools. As well, there are currently nine mobile classes located at these six elementary schools. Recommendations based on the fact that the current structures are over their combined functional capacity, two new elementary schools on the Northside of Fredericton was proposed. The impact on other schools would be a sustainability study and potential closure of the McAdam Avenue Elementary School and Nashwaaksis Memorial School. As well as, a recommendation for a sustainability study on the Liverpool Street Elementary School and Forest Hill Elementary School.
- **ACTION:** A request was made for the Council to have all current data to assist with their decision making and recommendation to the Department of Education and Early Childhood Development in May 2018.

**MOTION:**

..... to show our appreciation to the district staff on their additional work in preparing the Northside Study.

**Moved: Mark Noël**

**Seconded: Terry Pond**

**Motion Carried**

**Assessment Results Updates:**

- Gina Dunnnett, Director of Schools for the Oromocto area responded on behalf of Catherine Blaney, Acting Superintendent, with the response from the Department of Education and Early Childhood Development's for the delay in announcing the Provincial Assessment Results. An update was provided with assessments being written in May/June, teachers mark over the summer months and the reporting work beginning in September. A question is marked by several individuals which is called calibration and multiple choice questions are marked by a computer program. If any answers are skewed, teachers review curriculum for the answer. Accommodation based data is also included into these factors. A statistical analyses is run and a preliminary report is run prior to the Minister reviewing the data. A discussion on how this information will be shared is had and the information is then provided to the public. A turnaround time of October is acceptable but this year a lack of personnel caused a delay.
- **ACTION:** Councilor Sean Winslow requested a report and response to the Council on "how much we are spending on Leads in the curriculum assessment areas". Also, if this report could include the disbursement process of Leads (how this is decided and how long they are assigned to this area in comparison to the assessment results). Principal and Subject Coordinators would determine where Leads would work in a school.

**Correspondence**

- A response letter was received from Minister Bill Fraser, DTI to the Council's inquiry on renewable energy projects. It was noted that these options (biomass and solar photovoltaic panels) will indeed be assessed for their viability during the planning and design of the mid-life upgrades at Carleton North High School and Woodstock High School.
- PSSC Lincoln Elementary Community School correspondence falls in the operational requirement of the Acting Superintendent. Therefore, Catherine Blaney will be replying to this correspondence.

**Acting Superintendent Monitoring Report:**

- **ASD-W-2.3: Healthy Living** - the Superintendent presented a report called *ASD-W-2.3: Healthy Living* as per the Annual Planning Cycle. This report is presented once per year and is also posted publically on the ASD-W website. It was noted that this is the first time for a revised structure of the report. The report is made up of three sections; Interpretation, Evidence (captures our measures and success), and a Data Section. There were no complaints submitted from September 2017 – December 2017. Our ASD-W website has a section for healthy living and data comes from the NB Health Council and surveys. Mental fitness and student resilience comes from competencies, autonomy and relatedness. A higher level of mental fitness shows that students are feeling better about themselves. Child and Youth Teams are involved and quick to respond to referrals. The ISD Teams are an umbrella of the Child and Youth Teams and they are located in the schools.



- The mental health of students are a concern of the District Education Council. Councilor Jane Buckley requested to know how well the ISD Team was working within ASD-W as 14% is a high average of low mental health fitness in ASD-W. Chairperson Kimberley Douglass recognized Stacey Brown, DEC Manager as being in attendance. As well, that this was the first Superintendent report in this new format. If the report was not identifying the interpretation (the Superintendent understood what was requested) and what has been provided, their evidence found (proof that you got there), then the Council approves compliance with this policy. Council evaluate the reports at the end of the year, to determine if they are in compliance. Stacey reminded the council that the goal for the Council is to keep out of the operational part in school districts. In the Province of Nova Scotia, there was a problem with their Council keeping out of the operations, so they were abolished.
- The April working meeting date has changed from April 5<sup>th</sup> until April 12<sup>th</sup>. During this meeting, an agenda item will be added to discuss the format of the Superintendent reports and if the Council is being provided with the data that they are looking for. The Council needs to be clear in what they are expecting to be reported and determine if the Acting Superintendent is reaching that target or not. It was noted that the February 2018 Superintendent report had no complaints from the Council. Stacey Brown, DEC Manager added that the Department of Education and Early Childhood Development sub-committee was also looking at preparing a step by step guide for Councils when reviewing these reports to be consistent across the Province.
- Council Staff Evaluation – Councilors were asked to review DEC Policies and come to the April working meeting with questions, concerns and information related to the policies. It was noted that the CSR policies may not be ready for the April meeting.

**School Success Stories:**

- Councilors read stories from their area schools and a reminder was given for Councilors to request photos from their Parent School Support Groups when these events are taking place. School success stories will be saved to the District Education Council portal and also shared with the public on the ASD-W website.

**Committee Reports:**

- Councilor Sean Winslow reported on behalf of the Policy Committee with information of a meeting that he had with Stacey Brown to review the EL policies. CSR (1.3 and 1.4 reports) policies were deferred until another conversation can be had with Stacey Brown.

**Public Comments:**

- A member of the Kingsclear Consolidated School (KCS) community noted that the work of the District Education Council does create change and provides a services to students in ASD-W. The KCS group needed clarification on the school decision being tabled until October 2018 and that this would then be 2.5 years. It was asked if the decision could be tabled again, even if enrollment numbers changed if French Immersion was approved for this school. Chairperson Douglass responded that the decision could be tabled again and that they were aware of ASD-W enrollment numbers.

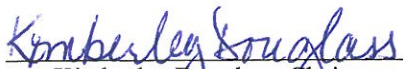
**Closing Comments:**

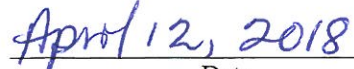
- Darren MacKenzie spoke that they were incorporating ASD-W community use of schools in their publications and his continued interests in the District Education Council.

**Date for Next Public Meeting:** March 22, 2018 at the Woodstock Education Centre


**Adjournment:**

- The public meeting was adjourned by Councilor Mark Noël's motion at **8:45 p.m.**

  
 Kimberley Douglass, Chairperson, DEC

  
 Date

  
 Carol Clark-Caterini, Secretary, DEC

  
 Date