

	GOVERNANCE POLICIES
Policy Type	Council – Staff Relations
Policy Name	Annual Summative Evaluation of the Superintendent
Policy Number	ASD-W-CSR6
Effective Date: September 20, 2012	Revised: October 23, 2014, September 22, 2016

<p><u>Policy:</u></p> <p>The Council shall conduct a formal, summative evaluation of the Superintendent, in June of each year.</p>
<p>Whereas the Council will view the Superintendent performance as being identical to Anglophone West School District performance, the Council shall:</p> <ul style="list-style-type: none"> • Prepare a written evaluation document. • Review the evaluation section of the District Review with the Superintendent in-camera. • Forward a copy of the evaluation to the Minister of Education. • Require the Superintendent to prepare an action plan to address any concerns found in the District evaluation. • Base any recommendation regarding remuneration (found within existing provincial guidelines) on the District evaluation and the Superintendent’s action plan.

MONITORING:

Method(s)	Frequency	Month
<ul style="list-style-type: none"> • Summative Evaluation 	<ul style="list-style-type: none"> • 1 time per year 	<ul style="list-style-type: none"> • June