



# POLICY NO. ASD-W-350-7

## TUTORING

**Category:** Educational Services

**Effective:** September 1, 2019

**Revised:** November 2020

### Policy Statement

#### Private Tutoring

Anglophone West School District recognizes that a parent(s)/guardian(s) may from time to time want to engage the services of an academic tutor. It is important to note that in such circumstances a tutor is selected by the parent(s)/guardian(s). The school or school district will not be involved in the selection or recommendation of private tutors.

***Note the following:*** *The District accepts no liability or responsibility for the quality of tutoring services made available by individuals appearing on the list. These individuals have no employment relationship with Anglophone West School District and may not have been screened through school district or provincial screening processes. The information contained herein is provided on an “as is” and “as available” basis without guarantees of any kind, either expressed or implied. Parent(s)/guardian(s) are encouraged to exercise due diligence when hiring individuals for private tutoring arrangements. Any “damages/harm” arising out of such private arrangements are not the responsibility of Anglophone West School District.*

#### School or District-Based Tutoring

It is acknowledged that the District may find it necessary to arrange for tutoring for a student in some instances (reference Policy 322, Section 6.4.4). Individuals considered for the role of tutor should be accessed in the following order of preference:

- 1) New Brunswick Teacher’s Certificate or New Brunswick Interim Certificate and completed all necessary documentation.
- 2) Non-certified based on approval of the District

Teachers who provide tutoring to students in the public school system shall respect the NBTA Code of Ethics, specifically: *“it shall be unethical to accept additional remuneration for tutoring a pupil in any subjects in which the teacher is responsible for giving classroom instruction to that pupil.”* Additionally, *“It shall be unethical for a teacher to use his/her position to profit from the sale of goods and services to or for pupils in the teachers’ charge.”*

The following rates, effective September 3, 2019, will apply to tutors across Anglophone West School District:

Type of Tutor	Certified Teacher Rate	Non-Certified Rate
Home Hospital	\$30.00 per hour plus 4% vacation pay	\$22.50 per hour plus 4% vacation pay
EAL	\$32.00 per hour plus 4% vacation pay	\$26.00 per hour plus 4% vacation pay
Regular	\$25.02 per hour plus 4% vacation pay	\$20.02 per hour plus 4% vacation pay



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#### Reference

- [New Brunswick Teachers Association Code of Ethics](#)
- New Brunswick [Education Act](#), Section 28. 2.b.
- Department of Education and Early Childhood Development [Policy 322 – Inclusive Education](#)