

# POLICY NO. ASD-W-250-4

## HIRING OF SUPPORT STAFF

Category: Human Resources Effective: January 2022

## **Policy Statement**

ASD-W is committed to the hiring and placement of qualified, dedicated and competent support staff to fulfill their roles and responsibilities towards the delivery of quality programs and services.

#### **Procedures**

The District will follow all regulations and Collective Agreements to support an effective, fair, and efficient hiring process.

- 1. Staffing for CUPE 2745
- 2. Staffing for CUPE 1253
- 3. Staffing for Management and Non-Union (Office of the Superintendent & District Education Centres)
- 4. Staffing for NBUPPE (Professional Support Group)
- 5. Staffing for PSAC (Public Service Alliance of Canada) for School Business Officials

### Reference

- ➤ CUPE 2745 Collective Agreement
- CUPE 1253 Collective Agreement
- NBUPPE Collective Agreement
- PSAC Collective Agreement